



PSA Halifax Operating Policy

At PSA, we are committed to conducting business with the highest standards of ethics and integrity, with accountability to our customers, our people and the unions that represent them, our partners, governments, the local communities and the environment.

PSA Halifax will:

- ▶ Provide Management, workers and subcontractors training appropriate to their position and relevant to their duties.
- ▶ Develop, implement, and enforce programs to support safety, operations, and security.
- ▶ At the heart of PSA lies a strong, unwavering commitment to provide our people with a safe, secure, healthy workplace and to promote sustainable development in the communities we operate. As an industry leader, we will continually upgrade our Health, Safety, Security and Sustainability (HSSS) practices & performance and be an exemplary corporate partner on HSSS matters.
- ▶ Implement processes to minimize the impact our operations have on the environment.
- ▶ Comply with all legal and regulatory requirements.
- ▶ Report, investigate and analyze incidents and non-compliances, to prevent re-occurrence. Actions will be created and tracked. All personnel have an obligation to report hazardous conditions, incidents, or security threats to their supervisor.
- ▶ Ensure physical and IT security is maintained to protect operations, information, assets, client property, and the public.
- ▶ Engage our customers, suppliers, contractors and stakeholders in our processes and activities.
- ▶ Promote stewardship and awareness by reaching out to the communities within the scope of our operations.
- ▶ Promote sustainability initiatives including environmental, stakeholder engagement and corporate governance in our strategic plans.
- ▶ Develop objectives and targets, conduct regular management reviews, and perform annual internal audits to monitor, measure and improve performance.

All employees and workers are required to support this policy and to work with Management and the Workplace Health and Safety Committee in a spirit of consultation and cooperation.

Duncan Glass
Duncan Glass (Dec 9, 2025 15:06:03 AST)

Managing Director, Duncan Glass

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Safety. Customer Service. Timeliness. Opportunity. Our People. Sustainability. Integrity

