



Our Commitment

We conduct business with the highest standards of ethics, integrity, and accountability to our customers, employees, partners, governments, communities, and the environment.

We provide a safe, secure, and healthy workplace while promoting sustainable development and continuously strengthening our Health, Safety, Security and Sustainability (HSSS) performance.

- Operations aligned with HSS policy across all PSA entities, contractors, and joint ventures
- Full compliance with all legal and regulatory requirements
- HSS considerations integrated into all business and operational decisions
- HSS embedded into corporate policies, procedures, and practices
- HSS performance linked to employee appraisal and rewards
- Strong culture of shared responsibility and commitment



Key Commitments & Actions

- Provide role-appropriate training to employees and contractors
- Develop and enforce programs supporting safety, operations, and security
- Minimize environmental impacts of operations
- Maintain physical and IT security to protect people and assets
- Report, investigate, and prevent incidents and non-compliances
- Engage employees, customers, and stakeholders
- Promote sustainability and community stewardship
- Set objectives, monitor performance, and drive continual improvement



Accountability & Engagement

- Report hazards, incidents, and security concerns
- Support and comply with this policy
- Participate in consultation with management and safety committees



Our Values

Safety | Customer Service | Timeliness | Opportunity | Our People | Sustainability | Integrity



Duncan Glass

PSA Operating Policy 2026

Final Audit Report

2026-08-07

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